

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Academic planning: The institute follows instructions regarding NEP implementation as directed by the affiliating University.

Mode of Governance: The structure of governance implemented by the Institute is collaborative and apparent assuring decisive role of the stakeholders in all the developmental processes of Management, Administrative, Academic and Structural governance.

1. Management Board

The apex body of RERFGI constituting Board of Governors, the Academic Council and the Principal form the policies for the institute.

2. Administrative Governance

The Principal, Registrar, Heads of Departments, and IQAC work together ensuring smooth administration under the supervision of Governing Body. Inputs and feedbacks from students, faculties and academic council are addressed in administration.

3. Academic Governance

The academic council meets on regular basis with Departmental Advisory Committee for curriculum implementation approved by the university thus governing the academic functioning of the institute.

4. Structural Governance

The administration of the institute functions by maintaining proper documentation, accounting and service delivery to the stakeholders.

5. Style of Governance

- The Institute governance comprises of the following committees: Department Advisory Committee, Academic Council, Research and Development Cell (R&D), Library Committee, IQAC and Governing Body, which shows a decentralized form of governance mechanism.
- For this, a bottom-up approach is pursued by the Institute to function smoothly while realizing its goals ensuring participative management as depicted in Fig.1 of the attachment.
- In this process, the feedbacks from students and parents are summed up and discussed with the Department Advisory Committee. The committee addresses those feedbacks and reports to the Academic Council. The Library Committee ensures meeting up with the academic need by providing required text/reference book.
- The Academic Council reviews the reports from Department Advisory Committee and emphasizes on different activities for effective implementation of plans and policies.
- The Institute's R&D aspires to offer a stage for imagination and innovation to thrive young minds.

- IQAC then ensures enhancement of academic and administrative performance for constant and overall development in all the operational aspects of the institute based on the reports of Academic Council. Finally, the Governing body takes the inputs from IQAC and formulates all the policies related to academic and administration. It also

approves the annual budget and takes decisions on major financial and developmental matters.

Institutional Perspective Plan:

- Based on the Strategic Plan (2018 to 2023) and growing need, periodic perspective plans are strategized in tune with the mission and vision in a participatory manner consulting teachers/staffs, students, parents and industry personnel.
- The actions taken on the plan are reviewed periodically so that a platform is created where entrepreneurial ideas and research flourish, encouraging the emergence of pioneers, and business people with understanding and regard for human values and pride in their heritage and culture striving for perfection.